

**INDUSTRIAL SEARCH COMMITTEE MEETING MINUTES
DECEMBER 21ST, 2010**

**MIKE SKOKLO
BILL DAVIS
DON THOMPSON
ED HAGNAUER
DAVID PARTNEY
DAN MCDOWELL**

**RON SIMPSON
JIM SMITH
JUDY WHITAKER
BRIAN KONZEN
PAUL JACKSTADT
MARY WOFFORD**

SKOKLO CALLED THE MEETING TO ORDER.

SKOKLO DISCUSSED THE CITY PROPERTY ACQUISITION AND SALE. DEFER ACTION ON THIS TILL JANUARY.

SKOKLO SAID THAT THEY WERE GOING TO DISCUSS UNION CONTRACTS. LAST COMMITTEE MEETING WE SENT SOME RECOMMENDATIONS BACK FOR THE TEAMSTERS AND THE LABORS WITH THE PUBLIC WORKS DEPARTMENT. SKOKLO TURNED MEETING OVER TO THE MAYOR.

MAYOR HAGNAUER THINGS DIDN'T CHANGE FROM THE LAST MEETING. MAYOR SAID THAT WE MADE IT VERY CLEAR TO THEM THAT THERE WOULD BE NO RAISES FOR 2010, 2011. THE THING WE ARE TRYING TO SELL TO ALL CITY EMPLOYEES ALTERNATIVE INSURANCE. MAYOR SAID THAT THE PUBLIC WORKS LABORS PART CAME BACK IN OCTOBER, ONEY WORKED THE NUMBERS THERE WAS A SUBSTANTIAL SAVING TO THE CITY. PART OF THE DEAL WITH THE LABORS WAS THAT IF WE SAID A LARGE AMOUNT OF MONEY THAT THEY WOULD GET A RAISE FOR 2011 AND 2012 FORM THE CITY, WHAT WE HAVE WORKED UP FIRST YEAR 3% A 70CENT RAISE, AND 2.9% A 72 CENT RAISE THE SECOND YEAR, BUT EVEN IF YOU ADD THIS INTO THE SAVINGS FOR THE CITY OVER THOSE TWO YEARS WILL SAVE \$184 THOUSAND DIFFERENCE THE GOOD FOR US, FOR THEM OPTING OUT OF THE CITIES INSURANCE PLAN. AS I DISCUSSED WITH ALDERMAN SKOKLO THE THING THAT MAKES THIS SO ATTRACTIVE FOR THE CITY IS THAT YOU HAVE OTHER UNIONS WANTING TO GET OUT. WE A STUCK ON OUR INSURANCE RIGHT NOW BY CONTRACT, IT STATES THAT WE CAN NOT REDUCE BENEFITS FOR THESE

PEOPLE. THE THING THAT IS VERY POSITIVE FOR US IS AS THESE UNIONS GET OUT, AND IN ORDER FOR THEM TO COME BACK IN THE WE CAN SET THE GOALS THAT WE NEED AS FOR AS INSURANCE. IF ONE GUY GET OFF THE INSURANCE THIS SAVE THE CITY \$8,000 DOLLARS A YEAR. SO THE TOTAL SAVINGS FOR THE LABORERS WAS AROUND \$500 THOUSAND FOR THE CITY, THAT WHY WE COULD GIVE THE RAISE FOR THE NEXT 2 YEARS AND STILL SAVE THE CITY MONEY. SAVING TO THE CITY OF \$180 THOUSAND TO THE CITY.

MAYOR SAID IF THE STATE DOESN'T PAY US AND WE CONTINUE TO FALL BEHIND, THAT IT NEED TO STATE IN THE PUBLIC WORKS CONTRACT THAT THE PUBLIC WORKS DIRECTOR MAY HAVE TO STEP BACK INTO THE RANKS AND THE MAYOR OR HIS DEPUTY WOULD HAVE TO STEP IN AND TAKE OVER AS THE PUBLIC WORKS DIRECTOR. MAYOR SAID THE ONLY OTHER CHANGE IS THE MEAL ALLOWANCE HAS GONE FROM \$5 TO \$10. MAYOR SAID THAT ALSO THE CEO PAYING FOR THE DIFFERENCE.

MOTION BY THOMPSON, SECOND BY JACKSTADT TO ADOPT THIS AGREEMENT AND THE PAINTER AND ASK THE CITY ATTORNEY TO BRING IN AN ORDINANCE TO THIS EFFECT. MOTION CARRIED.

MAYOR SAID THAT WE HAVE BEEN MEETING ALL THE OTHER UNIONS.

MOTION BY THOMPSON, SECOND BY JACKSTADT TO ADJOURN. MOTION CARRIED.

MEETING ADJOURNED.